



Turning Point Consultants

Office No. 708, 7th Floor, T.C. Jaina Tower-1
Plot No.-3, District Centre, Janakpuri West,
New Delhi : 110058,
Telephone : 91-11-42501176
Email id : legal@tpconsultants.com
Website : www.tpconsultants.com

To,
The Joint Labour Commissioner
Pratap Nagar, DTC Colony
Hari Nagar, Bus Depot
New Delhi-110064

Date: 11-07-2022

Sub.:Submission of Half Yearly Return Under Contract Labour (R&A) Act, 1970 (Period-1st January 2022 to 30th June 2022)

Dear Sir/Madam,

Please find enclosed the Half Yearly Return under contract labour (R&A) Act, 1970 Pertaining to Our establishment **Turning Point Consultants, Room no-708, 7th Floor, Jaina Tower 1, District Center, Janakpuri New Delhi 110058.**

Kindly acknowledge the same and oblige us,

For Turning Point Consultants


Authorized Signatory

Authorized Signatory

Encl:As stated above.

Contract Labour (Regulation&Abolition) Central Rules FORMXXIV

See Rule82 (1)

Return to be sent by the Contractor to the Licensing Officer

Half-Year-Ending 1st January'22 to 30th June'2022

1. Name and address of Contractor: - Turning Point Consultants, 708 7th Floor, T.C Jaina Tower I District Center, Janakpuri West, New Delhi -110058
2. Name and address of the establishment: - Turning Point Consultants, 708 7th Floor, T.C Jaina Tower I District Center, Janakpuri West, New Delhi -110058
3. Name and address of the Principal employer: - Hdfe Ltd, The Capital Court, Olof Palme Marg, Block Bh Munirka, New Delhi - 110067
4. Duration of contractor: - From 01st April 2020 to 31st March 2025
5. No. of days during the half year on: - 5978 Day's
Which contract labour was employed.
6. Maxium number of contract labour: -
Employed on any day during the year:
- | | Men | Women | Children |
|--|--------|--------|----------|
| | 21 EMP | 20 EMP | 0 |
7. (i) Normal hours of work per day- :- 8 Hour's
(ii)(a) Whether weekly holiday observed: - YES
(b) If so whether it was paid for : YES
(iii)Particulars of rest interval and weekly spread over.
(iv) Rate of overtime wages. NIL
(v) No. of man hours of overtime worked during the half year
8. Number of man-days worked by-
- | | Men | Women | Children |
|--|----------------|----------------|----------|
| | 63693 Man days | 58900 Man days | 0 |
9. Amount of wages paid-
- | | Men | Women | Children |
|--|---------|---------|----------|
| | 3219116 | 2730127 | |
10. Whether the following have been provided-
- (i) Canteen - Yes
 - (ii) Rest-Room -Yes
 - (iii) Drinking-water- Yes
 - (iv) Creches-Yes
 - (v) First-Aid- Yes

(If the answer is 'yes' state brief the facilities provided therein.)

Place: **Signature of Contractor**

Date

For Turning Point Consultants


Authorised Signatory

January

February

March

April

May

June

Sl No	Name of workman	Gender	No of Days	Total Gross	Sl No	Name of workman	Gender	No of Days	Total Gross	Sl No	Name of workman	Gender	No of Days	Total Gross	Sl No	Name of workman	Gender	No of Days	Total Gross	Sl No	Name of workman	Gender	No of Days	Total Gross		
1	Bharti Rawat	F	25	32912	1	Bharti Rawat	F	24	32912	1	Prince Guleria	M	26	34028	1	Prince Guleria	M	26	34545	1	Prince Guleria	M	26	33378		
2	Mamta Rani	F	25	29282	2	Mamta Rani	F	24	29282	2	Harish Chandra Singh	M	26	44382	2	Harish Chandra Singh	M	26	45526	2	Harish Chandra Singh	M	26	44954		
3	Prince Guleria	M	25	39558	3	Prince Guleria	M	24	30997	3	Prince Guleria	M	27	38364	3	Yogesh Kumar Sharma	M	26	51347	3	Yogesh Kumar Sharma	M	26	50775		
4	Harish Chandra Singh	M	25	44382	4	Harish Chandra Singh	M	24	44382	4	Harish Chandra Singh	M	27	44382	4	Ritesh Saxena	M	26	29926	4	Ritesh Saxena	M	26	29354		
5	Yogesh Kumar Sharma	M	25	50203	5	Yogesh Kumar Sharma	M	24	50203	5	Yogesh Kumar Sharma	M	27	50203	5	Swati Chand	F	26	29030	5	Swati Chand	F	26	29602		
6	Ritesh Saxena	M	25	28782	6	Ritesh Saxena	M	24	28782	6	Ritesh Saxena	M	27	28782	6	Drishti Arora	F	26	25697	6	Drishti Arora	F	26	25243		
7	Swati Chand	F	25	29030	7	Swati Chand	F	24	29030	7	Swati Chand	F	27	29030	7	Sujeet Rout	M	26	22585	7	Sujeet Rout	M	26	23131		
8	Drishti Arora	F	25	25697	8	Drishti Arora	F	24	25697	8	Drishti Arora	F	27	25697	8	Pawan Kumar Saxena	M	26	29014	8	Pawan Kumar Saxena	M	26	29586		
9	Sujeet Rout	M	25	22585	9	Sujeet Rout	M	24	22585	9	Sujeet Rout	M	27	22585	9	Ashok Kumar	M	26	25746	9	Ashok Kumar	M	26	26318		
10	Mohammad Salman	M	25	26167	10	Mohammad Salman	M	24	26167	10	Mohammad Salman	M	27	26167	10	Farah Zama	F	26	26036	10	Farah Zama	F	26	26608		
11	Rohit Kumar Kade	M	25	26132	11	Rohit Kumar Kade	M	24	26132	11	Rohit Kumar Kade	M	27	26132	11	Bhupesh Kumar	M	26	26242	11	Bhupesh Kumar	M	26	26814		
12	Pawan Kumar Saxena	M	25	29014	12	Pawan Kumar Saxena	M	24	29014	12	Pawan Kumar Saxena	M	27	29014	12	Ubalid Khan	M	26	24424	12	Ubalid Khan	M	26	24926		
13	Ashok Kumar	M	25	25746	13	Ashok Kumar	M	24	25746	13	Ashok Kumar	M	27	25746	13	Sonam Yadav	F	26	22254	13	Sonam Yadav	F	26	22826		
14	Farah Zama	F	25	26036	14	Farah Zama	F	24	26036	14	Farah Zama	F	27	26036	14	Jennifer Michael	F	26	22254	14	Jennifer Michael	F	26	22826		
15	Shahrukh Khan	M	25	25113	15	Shahrukh Khan	M	24	25113	15	Shahrukh Khan	M	27	25113	15	Kaunika Arora	F	26	22254	15	Kaunika Arora	F	26	22826		
16	Bhupesh Kumar	M	25	26242	16	Bhupesh Kumar	M	24	26242	16	Bhupesh Kumar	M	27	26242	16	Muskan Bansawal	F	26	22254	16	Muskan Bansawal	F	26	22826		
17	Ubalid Khan	M	25	24424	17	Ubalid Khan	M	24	24424	17	Ubalid Khan	M	27	24424	17	Sunay	M	26	19676	17	Sunay	M	26	20222		
18	Sonam Yadav	F	25	22254	18	Sonam Yadav	F	24	22254	18	Sonam Yadav	F	27	22254	18	Rohini Kumar Iha	M	26	22254	18	Rohini Kumar Iha	M	26	22826		
19	Jennifer Michael	F	25	22254	19	Jennifer Michael	F	24	22254	19	Jennifer Michael	F	27	22254	19	Manish Saini	M	26	23754	19	Manish Saini	M	26	24226		
20	Kaunika Arora	F	25	22254	20	Kaunika Arora	F	24	22254	20	Kaunika Arora	F	27	22254	20	Monu Tiwari	M	26	22254	20	Monu Tiwari	M	26	22826		
21	Bhawna Sabharwal	F	25	22254	21	Bhawna Sabharwal	F	24	22254	21	Bhawna Sabharwal	F	27	22254	21	Lateeka Kaushik	F	26	23754	21	Lateeka Kaushik	F	26	24226		
22	Muskan Bansawal	F	25	22254	22	Muskan Bansawal	F	24	22254	22	Muskan Bansawal	F	27	22254	22	Rahul	M	26	24754	22	Rahul	M	26	25326		
23	Sunay	M	25	19676	23	Sunay	M	24	19676	23	Sunay	M	27	19676	23	Ishika Singh	F	26	22708	23	Ishika Singh	F	26	23280		
24	Rohini Kumar Iha	M	25	22254	24	Rohini Kumar Iha	M	24	22254	24	Rohini Kumar Iha	M	27	22254	24	Gyandeep Kaur	F	26	23208	24	Gyandeep Kaur	F	26	23780		
25	Manish Saini	M	25	23754	25	Manish Saini	M	24	23754	25	Manish Saini	M	27	23754	25	Radhika Rani	F	26	23208	25	Radhika Rani	F	26	23780		
26	Monu Tiwari	M	25	22254	26	Monu Tiwari	M	24	22254	26	Monu Tiwari	M	27	22254	26	Aastha	F	26	22708	26	Aastha	F	26	23280		
27	Lateeka Kaushik	F	25	23754	27	Lateeka Kaushik	F	24	23754	27	Lateeka Kaushik	F	27	23754	27	Sanjay Yadav	M	26	24208	27	Sanjay Yadav	M	26	24780		
28	Rahul	M	25	24754	28	Rahul	M	24	24754	28	Rahul	M	27	24754	28	Anu Sharma	F	26	22208	28	Anu Sharma	F	26	22780		
29	Ishika Singh	F	25	22708	29	Ishika Singh	F	24	22708	29	Ishika Singh	F	27	22708	29	Parul	F	26	23208	29	Parul	F	26	23780		
30	Gyandeep Kaur	F	25	23208	30	Gyandeep Kaur	F	24	23208	30	Gyandeep Kaur	F	27	23208	30	Tabbasum	F	26	23000	30	Tabbasum	F	26	23572		
31	Radhika Rani	F	25	23208	31	Radhika Rani	F	24	23208	31	Radhika Rani	F	27	23208	31	Ramcharan Munda	M	26	22000	31	Ramcharan Munda	M	26	22572		
32	Aastha	F	25	22708	32	Aastha	F	24	22708	32	Aastha	F	27	22708	32	Amrit Kumar	M	26	21500	32	Amrit Kumar	M	26	22072		
33	Sanjay Yadav	M	25	24208	33	Sanjay Yadav	M	24	24208	33	Sanjay Yadav	M	27	24208	33	Asif Ali Haider	M	26	21500	33	Asif Ali Haider	M	26	22072		
34	Anu Sharma	F	25	22208	34	Anu Sharma	F	24	22208	34	Anu Sharma	F	27	22208	34	Deepali Garg	F	26	22000	34	Deepali Garg	F	26	22572		
35	Parul	F	25	23208	35	Parul	F	24	23208	35	Parul	F	27	23208	35	Jessica Messy	F	26	22000	35	Jessica Messy	F	26	22572		
36	Tabbasum	F	25	23000	36	Tabbasum	F	24	23000	36	Tabbasum	F	27	23000	36	Deepali	F	26	21500	36	Deepali	F	26	22072		
37	Ramcharan Munda	M	25	22000	37	Ramcharan Munda	M	24	22000	37	Ramcharan Munda	M	27	22000	37	Kirti Boursal	F	26	14036	37	Kirti Boursal	F	26	21556		
38	Amrit Kumar	M	24	21500	38	Amrit Kumar	M	24	21500	38	Amrit Kumar	M	27	21500	38	Gaurav Kumar	M	12	9825	38	Gaurav Kumar	M	26	21556		
39	Asif Ali Haider	M	21	18032	39	Asif Ali Haider	M	24	21500	39	Asif Ali Haider	M	27	21500												
40	B. Vaishnavi	F	18	15288	40	B. Vaishnavi	F	24	21500	40	Deepali Garg	F	27	22000												
41	Aishwarya Samanatha	F	12	10645	41	Deepali Garg	F	13	11787	41	Jessica Messy	F	27	21291												
T.Emp-41			1000	1029725	T.Emp-41			973	1031403	T.Emp-41			1107	1039288	T.Emp-36					936	906587	T.Emp-38			974	970849

Female	480	Female	469	Female	540	Female	468	Female	491	Female	494
Male	520	Male	504	Male	567	Male	468	Male	484	Male	494

Wages Paid	MALE	FEMALE
January	56598	46132
February	561887	473516
March	569254	470034
April	487306	419281
May	516992	453857
June	518084	451307
Total	3,219,116	2,730,127

21*3033*8	MALE	FEMALE
20*2945*8	629544	471200
	62693	58900

